

# What else do you need to know?

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Important information for candidates

5 April 2024

## Diversity and Inclusion

ISLHD is committed to equal employment opportunity and embraces diversity and inclusion within its workforce. People from diverse backgrounds are encouraged to apply.

We employ people from all ages and genders, Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse groups, the LGBTQIA+ community, veterans, refugees and people with disability.

We believe our diversity of backgrounds and experiences strengthens relationships and delivers meaningful benefits to our people, patients, and community. It also makes ISLHD a vibrant and interesting place to work.

If you require assistance or adjustments during the recruitment process, please contact the hiring manager (found at the bottom of the job advertisement) as soon as possible.

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## Immunisation and COVID-19 Vaccination Status

All NSW Health workers are required to have completed an up-to-date course of a COVID-19 vaccine (2 doses) which has been approved or recognised by the Therapeutics Goods Administration (TGA). New applicants must have completed the vaccination course prior to commencement with NSW Health or provide an approved medical contraindication certificate certifying the worker cannot have any approved COVID-19 vaccines available in NSW.

Acceptable proof of vaccination is the Australian Immunisation Register (AIR) Immunisation History Statement or AIR COVID-19 Digital Certificate. Please provide proof of vaccination if available.

For more information, please read [Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases](#).

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## Eligibility List and Talent Pool

For each job advertisement, an eligibility list and/or talent pool may be created where candidates may be offered casual, ongoing permanent, or temporary full-time or part-time positions within 18 months of the job advertisement closing.

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## Overseas Applicants

If you're an overseas resident with a temporary visa, you can still apply for a job with ISLHD. The position will be open to overseas residents if no suitable Australian permanent resident or citizen is identified.

Employment of a temporary visa holder may only occur if no suitable permanent resident or citizen of Australia has been identified for this position following suitable labour market testing.

## National Police Check

A National Police Check (criminal history record check) will be undertaken on successful applicants.

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## Working With Children's Check (WWCC)

For positions designated as child-related employment, you will be required to obtain a [Working with Children](#) clearance number.

To obtain a WWCC clearance number, follow the instructions on the website of [Service NSW](#), which includes completing an online application form and then attending a [NSW Motor Registry](#) or a NSW Council Agency that provides Road and Maritime Services, to provide proof of identity and pay for the WWCC to be completed. The cost of the WWCC is \$80.

Please note that a volunteer WWCC (which is free) cannot be used for paid employment.

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## Rural Health Workforce Incentive Scheme

Under the [Rural Health Workforce Incentive Scheme](#), an incentive package of up to \$10,000 may be offered for certain positions located in Shoalhaven and Milton. These positions will be clearly marked with 'Incentives Offered' in the advertisement title.

The incentive package is in addition to award entitlements. It recognises the critical role health workers play in the delivery of rural health services. Benefits can also include additional base salary, additional personal leave, relocation costs or payment of professional development fees.

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